

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2018**

No. 108

Introduced by Council Members Rosenthal, Rivera, Kallos, Ayala and Ampry-Samuel.

A LOCAL LAW

To amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, and to amend a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, in relation to certain amendments

Be it enacted by the Council as follows:

Section 1. Subdivision a of section 815.1 of the New York city charter, as added by a local law amending the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, is amended to read as follows:

a. Definitions. For purposes of this section, the following terms have the following meanings:

Agency. The term “agency” has the same meaning as such term is defined in section 1150 and shall include the offices of the borough presidents, the comptroller and the public advocate.

Interactive training. The term “interactive training” means participatory teaching whereby the trainee is engaged in a trainer-trainee interaction, use of audio-visuals, computer or online training program or other participatory demonstrations as determined by the [commission] *department*. However, such “interactive training” is not required to be live or facilitated by an in-person instructor in order to satisfy the provisions of this subdivision.

§ 2. Subdivision c of a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, is amended to read as follows:

c. The department shall make the climate survey available to all agencies for dissemination to agency employees on or before September [31] 30, 2018. Agencies shall ensure that each employee receives such climate survey and [are] *is* advised that such climate survey is not mandatory or required as part of such employee's job. Agencies shall take steps to ensure that the assessment remains anonymous and that no individual employee is personally identified.

§ 3. Section 1 of this local law takes effect on the same date as a local law amending the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, takes effect. Section 2 of this local law takes effect on the same date as a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, takes effect.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on April 25, 2018 and returned unsigned by the Mayor on May 29, 2018.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 108 of 2018, Council Preconsidered Int. No. 858 of 2018) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor and neither approved nor disapproved within thirty days thereafter.

STEVEN LOUIS, Acting Corporation Counsel.