

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2019**

No. 226

Introduced by Council Member Treyger, Kallos, Eugene, Lander, Louis, Levin, Rosenthal and Rose.

A LOCAL LAW

To amend the administrative code of the city of New York, in relation to reporting on the demographics of school staff in New York city public schools

Be it enacted by the Council as follows:

Section 1. Chapter 6 of title 21-A of the administrative code of the city of New York is amended by adding a new section 21-958 to read as follows:

§ 21-958 Annual report on the demographics of school staff. a. Definitions. For purposes of this section, the following terms have the following meanings:

Leadership staff. The term “leadership staff” means principals and assistant principals employed by the department.

Other professional and paraprofessional staff. The term “other professional and paraprofessional staff” means paraprofessionals, therapists and other pedagogical staff employed by the department, including, but not limited to guidance counselors, social workers and school psychologists, that are not teaching staff or leadership staff.

School. The term “school” means a school of the city school district of the city of New York.

Teaching staff. The term “teaching staff” means teachers employed by the department.

b. No later than December 1, 2020, and annually by December 1 thereafter, the department shall submit to the speaker of the council and post on its website a report for the previous school year including the following for each school:

1. The district borough number; and

2. The number of employees, disaggregated by:

(a) Teaching staff;

(b) Leadership staff; and

(c) Other professional and paraprofessional staff.

3. The data reported pursuant to paragraph 2 of this subdivision shall be further disaggregated by:

(a) Gender; and

(b) Race or ethnicity.

4. The data reported pursuant to subparagraphs (a) and (b) of paragraph 3 of this subdivision shall be further disaggregated by:

(a) Length of employment at such school; and

(b) Years of experience in such position.

5. The data reported pursuant to paragraph 2 of this subdivision shall be aggregated by community school district for schools serving students in grades pre-kindergarten through eight, by borough and citywide.

c. No information that is otherwise required to be reported pursuant to this section shall be reported in a manner that would violate any applicable provision of federal, state or local law

related to the privacy of information or that would interfere with law enforcement investigations or otherwise conflict with the interests of law enforcement.

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on November 14, 2019 and returned unsigned by the Mayor on December 16, 2019.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 226 of 2019, Council Int. No. 1554-B of 2019) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor and neither approved nor disapproved within thirty days thereafter.

STEPHEN LOUIS, Acting Corporation Counsel.