

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2024**

No. 133

Introduced by Council Members Hudson, Restler, Cabán, Narcisse, Hanif, Louis, Ossé, Joseph, Schulman, Brannan, Farías, Williams, Krishnan, Stevens, Won, Mealy, Zhuang, Gutiérrez, Banks and Dinowitz.

A LOCAL LAW

To amend the administrative code of the city of New York, in relation to the provision of information regarding employment discrimination and older adult workforce programs

Be it enacted by the Council as follows:

Section 1. Subdivision b of section 21-211 of the administrative code of the city of New York, as added by local law number 21 for the year 2023, is amended to read as follows:

b. Pamphlet. The department, in consultation with relevant agencies, shall develop and publish a pamphlet written in English, using clear and accessible language, to educate older adults about their rights, and access to information and resources, on topics including, but not limited to, age discrimination, deed theft, *discrimination in employment*, elder abuse, emergency preparedness and response, *employment opportunities, paid volunteer opportunities, workforce program opportunities*, food security, health care and insurance, home care, housing accommodations, living wills, and transportation. Such pamphlet shall (i) describe each such topic and the rights of older adults regarding such topic and (ii) list the name, address, contact information, and website of the relevant agency or state agency and relevant community-based organizations that an older adult may contact to obtain additional information. The department may include a statement in

such pamphlet notifying recipients that inclusion of an organization on such list does not constitute an endorsement by the department of the services provided by any such organization. The department shall post, and update *annually* as necessary, such pamphlet on the department's website and make it available in the designated citywide languages. Such pamphlet shall also be posted on the 311 [citizen]*customer service* center website.

§ 2. Chapter 2 of title 21 of the administrative code of the city of New York is amended by adding a new section 21-215 to read as follows:

§ 21-215 Provision of information regarding older adult workforce programs. a. Definitions.

For purposes of this section, the following terms have the following meanings:

Client. The term “client” means an older adult to whom direct services are provided by the department or by an entity that contracts with the department to provide such services.

Older adult. The term “older adult” means a person 60 years of age or older.

Older adult workforce program. The term “older adult workforce program” means a program administered by the department for the purpose of connecting older adults to employment or paid volunteer opportunities.

b. Provision of information regarding older adult workforce programs. The department shall make available to all clients information regarding older adult workforce programs. Such information shall describe all such programs and provide eligibility guidelines for such programs. The department shall make such information available to clients in paper form at physical locations where the department, or an entity contracted with the department, provides services to clients.

c. Publication of information. The department shall post, and update as necessary, the information required by subdivision b of this section on the department's website and shall post a

link to such information on the 311 customer service center website. The department shall make such information available in the designated citywide languages as defined in section 21-211.

§ 3. This local law takes effect 90 days after it becomes law.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on November 21, 2024 and returned unsigned by the Mayor on December 23, 2024.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 133 of 2024, Council Int. No. 1025-A of 2024) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor, and neither approved nor disapproved within thirty days thereafter.

SPENCER FISHER, Acting Corporation Counsel.