

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2026**

No. 18

Introduced by Council Members Williams, the Public Advocate (Mr. Williams), Ung, Restler, Salaam, Hanif, Riley, Farías, Stevens, Gennaro, Cabán, Gutiérrez, Ossé, Hanks, Louis and Banks.

A LOCAL LAW

To amend the administrative code of the city of New York, in relation to requiring the borough presidents to provide equal employment opportunity trainings to community board members

Be it enacted by the Council as follows:

Section 1. Chapter 5 of title 3 of the administrative code of the city of New York is amended by adding a new section 3-512 to read as follows:

§ 3-512 Equal employment opportunity training for community boards. a. Definitions. For purposes of this section, the term “equal employment opportunity training” means training that includes, but is not limited to, anti-sexual harassment training and anti-discrimination training.

b. Training materials. The commissioner of citywide administrative services shall provide to borough presidents the training materials developed pursuant to section 815.1, 815.2, or 815.3 of the charter.

c. Provision of training. 1. Beginning on April 1, 2026, and annually thereafter, each borough president shall provide equal employment opportunity training to community board members and staff members within their boroughs using the materials provided pursuant to subdivision b of this

section. Borough presidents may coordinate with the department of citywide administrative services to provide such training.

2. For any in-person training, each borough president shall provide both daytime and evening options.

d. Training requirement. 1. All community board members and staff members, including those appointed or employed after the effective date of this local law, shall complete equal employment opportunity training upon appointment or employment and annually by April 1 thereafter.

2. Notwithstanding paragraph 1 of this subdivision, a community board member who is also employed by the city and has completed equal employment opportunity training through their workplace within the 12 months prior to April 1, may instead provide a certification of such training to the borough president and may make annual submissions of certifications of such training by April 1 every year thereafter. A staff member who, immediately before their employment by the community board, was a city employee and had completed equal employment opportunity training through their workplace within the 6 months prior to their start date with the community board may instead provide a certification of such training to the borough president.

e. Training records. Each borough president shall record which community board members and staff members have completed such training.

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on December 18, 2025 and returned unsigned by the Mayor on January 20, 2026.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 18 of 2026, Council Int. No. 472-A of 2024) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor, and neither approved nor disapproved within thirty days thereafter.

SPENCER FISHER, Acting Corporation Counsel.